

# WILTSHIRE CHIEF CONSTABLE VACANCY

## SHORTLISTING WRITTEN APPLICATIONS

(BASED ON Essential Criteria in the applicant booklet)

Using 0-5 scoring system where 0= poor evidence and 5 =excellent

<p>Exp at ACC/Commander or a more senior rank in a UK Police Force (or have held one of the designated roles if appointed from overseas).</p> <p>Successfully completed the Senior Police National Assessment Centre (PNAC), the Strategic Command Course (SCC), and Authorising Officer training.</p> <p>Wide ranging operational law enforcement experience.</p> <p>Successful track record of working at a strategic level, including the leadership of law enforcement officers and staff at senior leadership level.</p> <p>Experience of successfully engaging with and influencing multi-agency partnerships.</p> <p>Education to first degree level and evidence of continuous professional development.</p> <p>Track record of developing and delivering innovation and improved performance in a climate of change.</p> <p>Well developed strategic improvement and analytical skills.</p> <p>Track record of developing effective networking and good working relationships and partnerships with people from a wide range of organisations.</p> <p>Commitment to diversity and a track record of promoting equality.</p>		
<b>TOTAL SCORE</b>		

Panel member:

Date: